

# SPEAR's Final Conference

1 March 2023, 9 - 17.30 CET  
[Skabelonloftet](#), Copenhagen

TIME	ACTIVITY
9:00 – 9:30	Arrival and registration
9:30	Welcome
9:35 – 10:20	Presenting SPEAR's key impact in the context of the future of (gender) equality, inclusivity and democratic values in European Academia: Practices, prerequisites, pushback and prospectives  Hybrid session  Moderator Rachel Palmén
10:20 – 10:40	Q&A
10:40 – 10:45	Thank you and goodbye to online participants.  Briefing about explorative networking based on impact in EU of sister projects.
10:45 – 11:00	Coffee break
11:00 – 11:30	Market place opens: pitches by presenting projects on stage
11:30 – 12:30	Exploration and networking
12:30 – 14:00	Lunch break
14:00 – 14:45	Panel 1 Introducing the four perspectives of the conference: the future of (gender) equality, inclusivity and democratic values in European Academia: Practices, prerequisites, pushback and prospectives
14:45 – 15:00	Coffee break
15:00 – 16:00	Workshops: Practices and prerequisites, pushback and prospectives
16:00 – 16:15	Coffee break
16:15 – 17:15	Panel 2 Closing discussion: roundtable on the four perspectives
17:15 – 17:30	Closing

