



athena

gender equality to unlock
research potential

Policy Recommendations for Strengthening

GENDER EQUALITY

in European and National Financing Programmes

01

Gender as a Cross-Cutting Issue

Integrate the gender dimension as a cross-cutting issue in EU Framework. Programmes and relevant national funding initiatives to ensure its inclusion across all research and innovation activities.

02

Dedicated Funding for Gender Equality

Incorporate gender equality as a specific focus area in programmes like Horizon Europe. Maintain funding lines for gender issues in key areas such as Widening Participation, Global Challenges, and Innovative Europe, while supporting the development of Gender Equality Plans (GEPs).

03

Tackling Societal Challenges

Ensure financing programmes explicitly address gender aspects of societal challenges tied to the Sustainable Development Goals, including climate change, digital transition, and other critical areas.

04

Gender in Rules and Evaluation

Strengthen gender balance and content requirements in financing programme rules. Revise evaluation criteria to include a robust gender perspective for assessing funded projects.

05

Expertise in Gender Issues

Include gender expertise within funded project teams, expert groups, and evaluation panels to enhance the quality and impact of financing programmes.

06

Continuous Monitoring

Implement regular monitoring and evaluation of gender-related aspects in financing programmes to enable necessary adjustments and ensure the effectiveness of future funding schemes.



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